



**KOPANO**  
**INCORPORATED**

CHARTERED ACCOUNTANTS (S.A.)  
& REGISTERED AUDITORS

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Nelspruit, 1200  
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1200

## Broad-Based Black Economic Empowerment Verification Certificate

### MOBILE AGRI SKILLS DEVELOPMENT AND TRAINING NPC

**Certificate No: A2A/B-BBEE/30/04/2016/002/Agriculture**

**Registration number:** 2005/021019/08  
**VAT number:** 4750226831  
**Location:** 10 Bester Street North, Nelspruit, 1200

**Applicable Criteria:** Sector Code for Agriculture  
**Scorecard applied:** Qualifying Small Enterprises Scorecard (< or = R50 million annual turnover)

| Element                    | Element weighting | Score        |
|----------------------------|-------------------|--------------|
| Ownership                  | 20                | N/A          |
| Management control         | 20                | 18.42        |
| Employment equity          | 20                | 7.82         |
| Skills development         | 20                | N/A          |
| Preferential procurement   | 20                | 20.00        |
| Enterprise development     | 20                | 20.00        |
| Socio-economic development | 20                | 20.00        |
| <b>Overall score</b>       | <b>100</b>        | <b>86.24</b> |

**B-BBEE status level:** **A level 2 contributor to B-BBEE**  
**BEE procurement recognition level:** 125.00% (As value adding: Final procurement recognition : 156.25%)  
**Black Ownership:** 0.00%  
**Black Women Ownership:** 0.00%  
**Value Adding Supplier:** Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Sector Code for Agriculture, gazetted on 28 December 2012 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 30 April 2016 is available for inspection at the registered office of Mobile Agri Skills Development and Training NPC together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than the directors, for our work, for this report, or for the conclusion we have reached.

Margaret Raubenheimer  
Registration number: 328944B  
B-BBEE Approved Registered Auditor

|                     |               |
|---------------------|---------------|
| Date of issue:      | 30 April 2016 |
| Expiry date:        | 30 April 2017 |
| Period of validity: | 12 Months     |

IRBA. NO. 901944-0003 • Co. Reg. No.: 1998/014078/21

**Directors:** Chairman: KJ Sithole  
Chief Executive Officer: HAS Moosa  
Chairman of Executive Committee: MSA Paruk  
List of Directors available at the registered office or national website.

**Offices in:** Gauteng, Mpumalanga, Limpopo, Kwa-Zulu Natal, Eastern Cape, Western Cape and North West

**Website:** www.a2akopano.co.za

**To the directors of Mobile Agri Skills Development and Training NPC**

We have completed our limited assurance engagement on the B-BBEE Status as at 30 April 2016, as set out on page 1 of the Broad-Based Black Economic Empowerment (“B-BBEE”) Verification Certificate of Mobile Agri Skills Development and Training NPC (the “Certificate”), and the Scorecard as set out on pages 4 - 5 of the Certificate. We clarify that our engagement is on the basis of information provided by management.

**Directors' responsibility**

The directors are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Sector Code for Agriculture (“the Codes of Good Practice”), gazetted on 28 December 2012 in terms of the Broad-Based Black Economic Empowerment Act of South Africa (“the B-BBEE Act”). The directors are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

**B-BBEE Approved registered auditor's responsibility**

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the South African Standard on Assurance Engagements (SASAE) 3502: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of the measured entity based on the criteria and requirements contained in the Codes of Good Practice. The procedures performed depend on the assurance provider's judgement. The nature of those procedures is different from and the extent is substantially less than in a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

**Summary of work performed**

Our work performed included:

- Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where material misstatements are likely to arise, and to be able to design procedures to address those areas;
- Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- Performing such additional procedures as we considered necessary;
- Re-performing calculations to determine whether the scores reflected in the Scorecard have been classified and determined in all material respects in accordance with the Codes of Good Practice.

Certificate No: A2A/B-BBEE/30/04/2016/002/Agriculture

Expiry date: 30 April 2017

B-BBEE Approved Registered Auditor:

Full name: Margaret Raubenheimer

B-BBEE Approved Registered Auditor Registration No: 328944B

**Limited assurance conclusion**

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected in the Certificate has not been determined, in all material respects, in accordance with the Sector Code for Agriculture gazetted on 28 December 2012 in terms of the B-BBEE Act.

**Restriction on liability**

Our engagement has been undertaken so that we are able to report to the directors in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than the directors, for our work, for this report, or for the conclusion we have reached.



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Margaret Raubenheimer

Registration number: 328944B

B-BBEE Approved Registered Auditor

Date signed: 30 April 2016

| <b>MEASUREMENT OF THE OWNERSHIP ELEMENT</b> |  |                         |                          |              |
|---|--|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                     | <b>Description</b>   | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 20  | <b>Voting Rights</b>   |                         |                          |              |
|   | Exercisable Voting Rights in the Enterprise in the hands of black people   | 5                       | 26.00%                   | N/A          |
|   | <b>Economic Interest</b>   |                         |                          |              |
|   | Economic Interest in the enterprise to which black people are entitled   | 7                       | 25.00%                   | N/A          |
|   | <b>Realisation points</b>  |                         |                          |              |
|   | Ownership fulfillment  | 1                       |                          | N/A          |
|   | Net Equity Interest  | 7                       |                          | N/A          |
| 3   | <b>Bonus Points</b>  |                         |                          |              |
|   | Involvement in the ownership of the enterprise of black disabled people, black youth, black Women and/or Broad-Based Ownership Schemes | 3                       | 10.00%                   | N/A          |
| 20  | <b>Land Ownership</b>  |                         |                          |              |
|   | Commercial agricultural land transferred or sold to black people   | 20                      | 30.00%                   | N/A          |
| 5   | Bonus points   |                         |                          |              |
|   | Contribution to achieving in excess of 30% land transfer   | 5                       | 30.00%                   | N/A          |
|   | <b>Total</b>   | <b>43</b>               |                          | <b>N/A</b>   |

| <b>MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT</b> |   |                         |                          |              |
|--|---|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                              | <b>Description</b>                                | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 20   | <b>Owner-Manager Participation</b>                |                         |                          |              |
|  | Black representation at Owned manager level       | 20                      | 50.10%                   | 18.42        |
| 2  | <b>Bonus points</b>                               |                         |                          |              |
|  | Black women representation at Owned manager level | 2                       | 25.00%                   | 0.00         |
|  | <b>Total</b>                                      | <b>22</b>               |                          | <b>18.42</b> |

| <b>MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT</b> |  |                         |                          |              |
|---|--|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                             | <b>Description</b>   | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 22  | Black representation at Controller / supervisor level as a total of management       | 6                       | 60.00%                   | 3.33         |
|   | Black women representation at Controller / supervisor level as a total of management | 6                       | 30.00%                   | 0.00         |
|   | Black employees as percentage of total employees                                     | 4                       | 70.00%                   | 3.67         |
|   | Black women as percentage of total employees   | 4                       | 35.00%                   | 0.82         |
|   | Bonus point for meeting or exceeding the EAP targets in each category above          | 2                       |                          | 0.00         |
|   | <b>Total</b>   | <b>22</b>               |                          | <b>7.82</b>  |

| <b>MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT</b> |  |                         |                          |              |
|--|--|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                              | <b>Description</b>   | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 22   | Employee enrollment/ involvement in Recognised Training Programmes | 5                       | 30.00%                   | N/A          |

|  |  |           |       |            |
|--|--|-----------|-------|------------|
|  | Skills development spend on black employees as a percentage of Leivable Amount. (85% of spend focused on core skills as identified by the enterprise and critical skills as identified and accredited by the relevant SETA. If the Measured Entity does not meet the 85% then the points scoring will be pro rated). | 15        | 2.00% | N/A        |
|  | Percentage of employees participating in ABET level 3 training as a percentage of total employees  | 2         | 2.00% | N/A        |
|  | <b>Total</b>   | <b>22</b> |       | <b>N/A</b> |

| <b>MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT</b> |  |                         |                          |              |
|--|--|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                                    | <b>Description</b>   | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 20   | B-BBEE procurement spend from Suppliers based on B-BBEE Procurement recognition levels as a percentage of Total Measured Procurement Spend | 20                      | 50.00%                   | 20.00        |
|  |  |                         |                          |              |
|  | <b>Total</b>   | <b>20</b>               |                          | <b>20.00</b> |

| <b>MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT</b> |  |                         |                          |              |
|--|--|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                                  | <b>Description</b>   | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 20   | Average annual value of all Enterprise Development contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target. | 20                      | 3.00%                    | 20.00        |
|  |  |                         |                          |              |
|  | <b>Total</b>   | <b>20</b>               |                          | <b>20.00</b> |

| <b>MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT</b> |   |                         |                          |              |
|--|---|-------------------------|--------------------------|--------------|
| <b>Weighting points</b>                                      | <b>Description</b>  | <b>Weighting points</b> | <b>Compliance target</b> | <b>Score</b> |
| 20   | <b>SED Spend and/or Land available to farm workers</b>  |                         |                          |              |
|  | Average annual value of all SED contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target  | 20                      | 1.00%                    | 20.00        |
|  | Land made available to farm workers measured from the commencement date of this Sector Code or the Inception Date over 10 years of the Code period. The Inception date chosen by the Measured Entity must not be earlier than 5 years before the commencement date of this statement, but binds the Measured Entity for the duration of this statement. |                         | 10.00%                   | 0.00         |
| 3  | <b>Bonus Point</b>  |                         |                          |              |
|  | Lease of 20% land or capital assets on a long term basis to black persons which meets the criteria of a qualifying transaction as outlined in paragraph 5.1.1.2.  | 3                       |                          | 0.00         |
|  | <b>Total</b>  | <b>23</b>               |                          | <b>20.00</b> |

Certificate No: A2A/B-BBEE/30/04/2016/002/Agriculture

Expiry date: 30 April 2017

B-BBEE Approved Registered Auditor:

Full name: Margaret Raubenheimer

B-BBEE Approved Registered Auditor Registration No: 328944B



**B-BBEE Status and Procurement Recognition Levels:**

| <b>B-BBEE Contributor Status</b> | <b>Scorecard - Overall Score</b> | <b>Procurement Recognition Level: Claim value as % of Rand spend:</b> |
|----------------------------------|----------------------------------|---|
| Level 1                          | = 100 or more points             | 135%  |
| Level 2                          | = 85 to < 100 points             | 125%  |
| Level 3                          | = 75 to < 85 points              | 110%  |
| Level 4                          | = 65 to < 75 points              | 100%  |
| Level 5                          | = 55 to < 65 points              | 80%   |
| Level 6                          | = 45 to < 55 points              | 60%   |
| Level 7                          | = 40 to < 55 points              | 50%   |
| Level 8                          | = 30 to < 40 points              | 10%   |
| Level 9 / Non-compliant          | < 30 points                      | 0%  |